



SHA

INNOVATIVE TECHNOLOGIES

EMPOWERING FUTURE TALENT & DELIVERING DIGITAL SOLUTIONS

SHA INNOVATIVE TECHNOLOGIES

Employee

HAND BOOK



WELCOME TO OUR COMPANY

93444 40310 / 90255 24937 / 63793 38526

Location: No.5, Villianur Main Road, Taluk, Sulthanpet, Villianur, Puducherry 605110.

shainnovativetechnologieshr01@gmail.com

SHA INNOVATIVE TECHNOLOGIES

Welcome MESSAGE

Welcome to SHA Innovative Technologies! We are thrilled to have you as part of our growing family. This handbook is your guide to understanding who we are, what we stand for, and how we work together to create something meaningful.



At SHA Innovative Technologies, we started with a simple but powerful idea — to bridge the gap between classroom learning and real industry experience. Based in Puducherry, we have been working closely with students, colleges, and businesses to deliver technology training, internship programs, web development, and digital solutions that truly make a difference. Every project we take on, every student we mentor, and every solution we deliver reflects our commitment to excellence and innovation.

As a member of our team, you are not just an employee or intern — you are an innovator, a problem-solver, and a future leader in the tech industry. We believe in learning by doing, growing together, and supporting each other every step of the way. We encourage you to bring your ideas, ask questions, take initiative, and make the most of every opportunity here. Welcome aboard — your journey with SHA Innovative Technologies starts now!

— THE SHA INNOVATIVE TECHNOLOGIES TEAM



SHA INNOVATIVE TECHNOLOGIES

Our VISION & MISSION



VISION : To become a leading technology education and digital solutions company that empowers students, professionals, and businesses across India — making quality tech education accessible, practical, and industry-ready for everyone.



MISSION : At SHA Innovative Technologies, our mission is to bridge the gap between academic learning and real-world industry demands. We are committed to delivering hands-on training, innovative digital solutions, and career-focused mentorship that equip individuals with the skills to thrive in today's fast-paced technology landscape.

Our Goals We strive to nurture the next generation of tech innovators by providing real-time project experience, professional skill development, and business-oriented IT solutions — all while maintaining the highest standards of quality, integrity, and student success.

How It All Started SHA Innovative Technologies was founded with a clear purpose — to solve a problem every student faces: the gap between what is taught in classrooms and what industries actually demand. Our founders saw talented students struggling to find real-world exposure and decided to build a platform that changes that.

Our Journey Starting from Puducherry, we began by conducting college workshops and mentoring final-year students with their projects. Word spread quickly as students saw real results — better confidence, stronger skills, and improved career prospects. We soon expanded into full-scale IT services, offering web and app development, cloud computing training, UI/UX design, digital marketing, and corporate soft skills training.

Where We Are Today Today, SHA Innovative Technologies proudly serves students, colleges, and businesses across the region. We have successfully completed numerous college workshops, final-year student projects, and professional training programs. Our team continues to grow, our services continue to expand, and our commitment to empowering future tech talent remains stronger than ever.



SHA INNOVATIVE TECHNOLOGIES

Why **CHOOSE** ➞ US?...



- 1. Affordable for Students**
Budget-friendly courses designed for all students.
- 2. Flexible Learning**
Choose timings that suit your schedule.
- 3. Real-Time Practical Classes**
Classes are focused on real-world scenarios and hands-on learning.
- 4. Real-Time Projects**
Work on live projects and gain practical experience.
- 5. Recorded Classes**
Access recorded sessions anytime to revise lessons and learn at your own pace.
- 6. Fun & Interactive Classes**
Learn in an engaging way with activities, not boring lectures.
- 7. Soft Skills & Communication Training**
Improve your speaking confidence, personality, and communication skills.
- 8. Free Soft Skill Sessions**
Any internship or course you take includes free training in communication and soft skills.
- 9. Career Growth Support**
Get guidance to build your career step by step.
- 10. 100% Placement & Interview Support**
Resume Building & Mock Interview Sessions.
- 11. Certified Course**
Get a Course Completion Certificate to boost your profile.
- 12. Backup Classes & Lifetime Access**
Missed a class? Get recorded sessions & lifetime learning resources.
- 13. Expert / Industry Mentors**
Learn from industry experts with real-world experience.
- 14. Individual Attention / Small Batches**
Limited batch size for personalized focus on every student.
- 15. Free Demo Class**
Attend a Free Live Demo Session before enrolling.

SHA INNOVATIVE TECHNOLOGIES

Official _____

REGISTRATIONS & RECOGNITIONS

AICTE INNOVATION PORTAL

We are registered on the AICTE Innovation Portal, which promotes innovation, entrepreneurship, and startup culture among students and institutions. This registration reflects our dedication to innovation and our commitment to building impactful solutions for the future.



MICRO, SMALL & MEDIUM ENTERPRISES

We are registered under MSME (Micro, Small & Medium Enterprises), which supports and promotes small businesses, innovation, and entrepreneurship across India. This registration reflects our commitment to building scalable solutions and contributing to economic growth.

STARTUP INDIA

Our startup is registered with Startup India, a national initiative launched by the Government of India to foster innovation and encourage startup development. This registration recognizes our startup as part of India's entrepreneurial.



NAAN MUDHALVAN SKILL INITIATIVE

We are successfully enrolled in the Naan Mudhalvan Initiative, a flagship program by the Government of Tamil Nadu focused on empowering students and entrepreneurs through skill development, innovation, and entrepreneurship.

TAMIL NADU STARTUP PORTAL

Our startup is officially registered under the Tamil Nadu Startup Portal, an initiative by the Government of Tamil Nadu that supports and promotes innovative startup ventures across the state. This registration enables us to connect with the startup ecosystem and access various growth opportunities such as mentorship.



SHA INNOVATIVE TECHNOLOGIES

Our _____ **INTERNSHIP PROGRAMS**



Gain real-time project experience and enhance your practical skills through our flexible internship programs designed for students and freshers.

MODE: Online
Offline

> **Duration Options:** 15 Days | 1 Month | 3 Months | 6 Months

Training Schedule

Duration: 2 Hours per Day

Timings: Flexible Slots Available

Payment: As per selected program terms



SHA INNOVATIVE TECHNOLOGIES

FINAL YEAR

Project _____

PROJECTS :

- > We undertake all types of projects across any domain and any department.
- > Suitable for all streams and specializations
- > Custom project development based on your requirements
- > Project title suggestions will be provided if needed
- > You can also provide your own project title
- > Flexible approach for different academic needs



WE ALSO WORK ON :

- > Web-based Projects
- > AI (Artificial Intelligence) Projects

We ensure quality project execution with proper guidance and support.

- > Complete Project Support
- > End-to-end project development
- > IEEE Journal & Conference Publication Support
- > Documentation as per academic standards
- > PPT preparation for presentations
- > Source code with clear explanation
- > Step-by-step guidance from start to completion
- > Technical training and mentoring support
- > From idea to final submission – complete support with expert guidance.



SHA INNOVATIVE TECHNOLOGIES

INDUSTRIAL VISIT *Programs*



We offer Industrial Visit Programs for schools and colleges to provide students with real-time industry exposure and practical learning experience beyond the classroom.

Our program is designed to help students understand how real companies work, gain hands-on knowledge, and explore future career opportunities.

WHAT STUDENTS WILL EXPERIENCE

- > Real-time company environment exposure
- > Live project demonstrations and workflows
- > Understanding of ongoing real-time projects
- > Interaction with industry professionals & experts
- > Practical explanation of tools, technologies, and processes
- > Easy-to-understand sessions for all departments

WORK SHOPS

ACTIVITIES :

Technical events, quiz competitions, interactive sessions, group discussions, and practical knowledge sharing.

KEY BENEFITS:

Gain real-world industry exposure, understand practical applications, explore live projects, build confidence, and get clear career guidance.

ADDITIONAL FEATURES:

Participation certificate, student-friendly sessions, and engaging learning environment.

SUITABLE FOR:

Engineering, Arts & Science, Polytechnic Colleges, and Schools.

OUR GOAL:

To provide real-time industry exposure and help students understand practical work environments while guiding them towards the right career path.

SHA INNOVATIVE TECHNOLOGIES

Business DEVELOPMENT SERVICES

We help businesses grow with modern websites, mobile apps, and digital strategies that enhance visibility and attract customers.

Our Services Include:

- > Website Design & Development
- > Mobile App Design & Development
- > UI/UX Design
- > Digital Marketing Support
- > Graphic Design
- > Video Editing
- > Business Branding & Logo Design

AFFORDABLE SOLUTIONS

We offer budget-friendly website development with reliable maintenance and support to ensure smooth performance.

GROWTH SERVICES

Our digital marketing and lead generation strategies help promote your business, reach the right audience, and generate quality leads.

NOTE

Pricing depends on features and project requirements. We provide customized solutions tailored to your goals and budget.



LET'S GROW TOGETHER

LET'S COLLABORATE TO BUILD YOUR DIGITAL PRESENCE AND ACCELERATE YOUR BUSINESS GROWTH.



STRONGER
PARTNERSHIP



SMART
STRATEGY



BETTER
RESULTS



SUSTAINABLE
GROWTH

SHA INNOVATIVE TECHNOLOGIES

Company HISTORY

2025

Founded on June 25, 2025, SHA Innovative Technologies started with a vision to make technology simple and accessible for everyone.

OUR JOURNEY

OUR FOUNDER

It was founded by a 2022 Engineering Graduate with a strong passion for learning, innovation, and helping students grow. With 4+ years of hands-on learning and real-time experience, the founder understood the gap between college education and industry expectations.

The journey began as a small initiative to support students, but quickly grew into a platform that:

- > Conducts workshops and internships
- > Provides real-time project experience
- > Trains students in industry-relevant skills

OUR GROWTH

OUR GROWTH & IMPACT

In 2026, SHA Innovative Technologies achieved significant growth, expanding its presence in the education and technology sector while delivering industry-relevant training solutions.

KEY MILESTONES

- > Collaborated with reputed colleges and institutions
- > Delivered client-based real-time projects
- > Built a strong and growing student community
- > Strengthened practical learning with industry-focused training



SHA INNOVATIVE TECHNOLOGIES

Company **VALUES**

1 COLLABORATION

Collaboration At SHA Innovative Technologies, we believe great results come from working together. Our team collaborates across projects, training programs, and client work — combining diverse skills to deliver real impact for students and businesses alike. We succeed as a team, not as individuals.

2 INTEGRITY

Integrity We are committed to transparency, honesty, and ethical practices in everything we do — from student mentorship to business development. We keep our promises, own our mistakes, and always act in the best interest of our students, clients, and team members.

3 RESPECT

Respect We value every individual — students, interns, clients, and team members alike. We foster an environment where everyone's ideas are heard, differences are celebrated, and people are treated with dignity and kindness at all times.



SHA INNOVATIVE TECHNOLOGIES

Company **CULTURE**

PURPOSE AND VALUES

SHA Innovative Technologies was built on a clear mission: to bridge the gap between academic learning and real-world industry demands. Our culture is driven by a passion for innovation, a commitment to student success, and a deep desire to make technology simple, useful, and powerful for everyone.

DIVERSITY AND INCLUSION

We welcome students, professionals, and collaborators from all backgrounds, disciplines, and experience levels. Our internship programs, workshops, and training sessions are designed to be fully inclusive — ensuring equal opportunities for growth and learning regardless of where you come from.

LEADERSHIP AND COMMUNICATION

We promote open communication at every level of the organization. Team members and interns are always encouraged to share ideas, give feedback, and take ownership of their work. Leadership at SHA is about mentoring, guiding, and inspiring — not just managing. Every voice matters here.



SHA INNOVATIVE TECHNOLOGIES

Employee **ADMINISTRATION**

PRESENCE

All team members and interns are expected to be punctual and maintain regular attendance. Whether working on-site at our Villianur, Puducherry office or remotely, consistent availability ensures smooth project delivery and client satisfaction. Please inform your supervisor if you will be late.

ABSENCE

In case of planned absence, team members must inform their supervisor or HR at least one day in advance via email at shainnovativetechnologieshr01@gmail.com or by calling 9344440310. Unplanned absences must be communicated as early as possible on the same day. Repeated unexcused absences may affect your performance evaluation.

WORK UNIFORM

While we maintain a smart-casual and professional dress code, all team members should present themselves neatly during client meetings, college workshops, and official visits. SHA Innovative Technologies branded attire may be provided for official events, outreach programs, and public-facing activities.



SHA INNOVATIVE TECHNOLOGIES

Our **MOU** COLLEGES

EMPOWERING STUDENTS THROUGH INDUSTRY INTERNSHIP COLLEGE NAME LIST

Arts & Science

CHRIST ARTS AND SCIENCE COLLEGE
JESUS CHRIST ARTS AND SCIENCE COLLEGE
GOVERNMENT ARTS AND SCIENCE COLLEGE, VANUR
KAMBAN ARTS & SCIENCE COLLEGE FOR WOMEN
ADHIPARASAKTHI COLLEGE OF ARTS AND SCIENCE
ACHARIYA ARTS AND SCIENCE COLLEGE
SARASWATHY COLLEGE OF ARTS AND SCIENCE
RAAK ARTS AND SCIENCE COLLEGE
SS ARTS AND SCIENCE COLLEGE
THIRU A GOVINDHASAMY GOVERNMENT ARTS COLLEGE
RAJIV GANDHI ARTS AND SCIENCE COLLEGE
PERUNTHALAIVAR KAMARAJAR ARTS AND SCIENCE COLLEGE
BWDA ARTS AND SCIENCE COLLEGE
VIJAY ARTS AND SCIENCE COLLEGE
ARIGNAR ANNA GOVERNMENT ARTS COLLEGE, VILLUPURAM
INDIRA GANDHI COLLEGE OF ARTS AND SCIENCE
ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE, CUDDALORE
POPE JOHN PAUL II COLLEGE OF EDUCATION
SARADHA GANGADHARAN COLLEGE
TAGORE GOVERNMENT ARTS AND SCIENCE COLLEGE
SRI ARAVINDAR ARTS AND SCIENCE COLLEGE
RAJESWARI COLLEGE OF ARTS & SCIENCE FOR WOMEN

Engineering

ACHARIYA COLLEGE OF ENGINEERING TECHNOLOGY (ACET)
CHRIST COLLEGE OF ENGINEERING AND TECHNOLOGY (CCET)
CHRIST INSTITUTE OF TECHNOLOGY
RAAK COLLEGE OF ENGINEERING AND TECHNOLOGY
SKP ENGINEERING COLLEGE
IFET COLLEGE OF ENGINEERING
ADHIPARASAKTHI COLLEGE OF ENGINEERING
MANAKULA VINAYAGAR INSTITUTE OF TECHNOLOGY (MVIT)
SRI MANAKULA VINAYAGAR ENGINEERING COLLEGE (SMVEC)
OXFORD COLLEGE OF ENGINEERING
PSV COLLEGE OF ENGINEERING AND TECHNOLOGY
SRI GANESH COLLEGE OF ENGINEERING AND TECHNOLOGY
SARASWATHY COLLEGE OF ENGINEERING & TECHNOLOGY

SHA INNOVATIVE TECHNOLOGIES

Explore **OUR COURSES & TRAINING PROGRAMS**



At "SHA INNOVATIVE TECHNOLOGIES", we are committed to developing future-ready professionals through industry-focused training, internship programs, and practical learning experiences. Our programs are designed for school students, college students, fresh graduates, working professionals, and individuals planning a career switch.

We offer short-term, monthly, and advanced training programs, along with internship opportunities that provide hands-on experience through real-world projects, practical assignments, and industry-based learning. Every course is delivered by experienced trainers with a strong focus on technical expertise, creativity, problem-solving, communication skills, and career readiness.

Our training portfolio includes Full Stack Development, Mobile Application Development, Programming & Software Development, Artificial Intelligence & Machine Learning (AI/ML), AI-Integrated Programming, AWS, Cloud Computing, Digital Marketing, Graphic Design, Video Editing, AI-Powered Design & Video Editing, UI/UX Design, 2D Animation, 3D Animation, 3D Modeling, Computer Applications, Human Resource Management, Finance Management, and Soft Skills & Communication, along with other industry-relevant technologies and professional development programs.

Our curriculum is continuously updated with the latest AI tools and modern technologies, enabling learners to improve productivity, automate workflows, enhance creativity, and build smarter solutions across software development, design, digital marketing, and multimedia.

Whether you want to build a strong foundation, upgrade your skills, gain practical experience through internships, embrace AI-driven technologies, or prepare for better career opportunities, our training programs are designed to help you achieve your goals with confidence.



SHA INNOVATIVE TECHNOLOGIES

SOFTWARE

Development & Programming —————



FULL STACK DEVELOPMENT

Learn to build complete web applications by mastering Frontend, Backend, Databases, and Deployment. Gain practical experience through real-world projects and become job-ready with industry-relevant skills.

PROGRAMMING & SOFTWARE DEVELOPMENT

Develop strong programming fundamentals, problem-solving skills, and software development techniques. Learn to build efficient applications using industry-standard programming languages and frameworks.

MOBILE APPLICATION DEVELOPMENT

Learn to design and develop modern Android and cross-platform mobile applications. Build responsive, user-friendly apps through practical projects and live development experience.

ARTIFICIAL INTELLIGENCE & MACHINE LEARNING (AI/ML)

Learn the fundamentals of Artificial Intelligence and Machine Learning, including data analysis, model development, automation, and intelligent applications. Gain hands-on experience through real-world projects using modern AI tools and technologies.

AI PROGRAMMING

Build practical skills in AI programming by learning how to integrate intelligent features into applications and software solutions. Explore Python-based AI development, prompt engineering, API integration, automation workflows, and the use of AI tools to create smarter, more efficient programs.

AWS & CLOUD COMPUTING

Understand cloud technologies, virtual servers, storage, networking, and cloud deployment using AWS. Gain hands-on experience with real-world cloud infrastructure and services.

SHA INNOVATIVE TECHNOLOGIES

SOFTWARE

Creative Field —————



GRAPHIC DESIGN

Master professional design principles using industry-standard tools to create logos, posters, branding materials, and marketing creatives. Build a creative portfolio with real-world design projects.

UI/UX DESIGN

Design user-friendly and visually engaging digital experiences through wireframing, prototyping, and user research. Learn industry-standard UI/UX workflows using modern design tools.

VIDEO EDITING

Learn professional video editing, motion graphics, visual storytelling, and post-production techniques. Create engaging content for social media, advertisements, and digital platforms.

AI-POWERED DESIGN & VIDEO EDITING

Discover how AI can enhance creativity in design and multimedia production. Learn to use AI-powered tools for graphic design, image enhancement, content creation, video editing, motion effects, and workflow automation. Develop the ability to create professional-quality visual content faster and more efficiently.



SHA INNOVATIVE TECHNOLOGIES

SOFTWARE

Creative Field _____



3D MODELING

3D Modeling Design detailed 3D models for games, architecture, product visualization, animation, and industrial design. Learn professional modeling, texturing, and asset creation techniques using industry-standard software.

3D ANIMATION

Learn character animation, rigging, lighting, camera movements, and cinematic animation workflows. Gain practical experience by creating realistic, high-quality animated scenes for films, games, and digital productions.

2D ART

Learn the fundamentals of digital illustration, concept art, character design, digital painting, and visual storytelling. Develop creative artwork using industry-standard software for games, animation, advertising, and digital media.

2D ANIMATION

Create engaging 2D animations using character design, motion principles, keyframe animation, and storytelling techniques. Develop professional animation projects for advertisements, educational content, entertainment, and digital media.



SHA INNOVATIVE TECHNOLOGIES

Meet Our _____ **COMPANY** Team



Hi, I'm

VIJAYASRI SHANMUGAM

FOUNDER & DIRECTOR

Vijayasri Shanmugam, Founder & Director of SHA Innovative Technologies, is a passionate technology professional with expertise in Computer Science, Human Resources, and Cloud Computing, who began her career as a Cloud Trainee at C-DAC, Chennai, later gaining valuable industry experience in HR & Administration at SUV International Pvt. Ltd., where she developed a deep understanding of both technical and organisational excellence.

Having experienced the challenges of career growth and employment firsthand, she founded SHA Innovative Technologies with a clear vision of bridging the gap between academic learning and industry expectations by providing students with hands-on internships, real-time projects, career-focused training, industry mentorship, and future-ready skill development that empowers them to become confident, job-ready professionals.

Her mission is to inspire the next generation to continuously learn, upgrade their skills, embrace innovation, build successful careers, and transform their lives through quality education, practical experience, and meaningful opportunities that create a brighter future for individuals, industries, and society.

SHA INNOVATIVE TECHNOLOGIES

Meet Our _____ **COMPANY** Team



Hi, I'm

SAKTHI MURUGAN S

CEO & VFX ARTIST

Shakthi Murugan, CEO & VFX Artist at SHA Innovative Technologies, is a creative professional with a Diploma in Information Technology, specializing in Visual Effects (VFX), Video Editing, Motion Graphics, Creative Photography, and Digital Content Production, bringing technical expertise and artistic vision to produce high-quality visual experiences that meet modern industry standards.

Driven by a passion for creativity and innovation, he is committed to mentoring aspiring designers, editors, and multimedia professionals through practical learning, real-time projects, and industry-oriented training, helping students develop strong technical skills, creative thinking, and professional confidence to excel in the digital media industry.

His vision is to empower the next generation of creative professionals by transforming ideas into impactful visual stories, encouraging continuous learning, skill development, and innovation, while building a community where technology, creativity, and imagination come together to shape successful careers and meaningful digital experiences.

SHA INNOVATIVE TECHNOLOGIES

Meet Our _____ **COMPANY** Team



Hi, I'm

JOHN PAUL

MANAGER

Johnpaul, Operations Manager at SHA Innovative Technologies, is an experienced professional with expertise in Soft Skills Development, Communication Training, Leadership, International Operations, and Team Management, dedicated to building a productive learning environment where students and professionals can develop the confidence, discipline, and workplace skills required to succeed in today's competitive global industry.

With a strong passion for mentoring and organisational excellence, he works closely with students, trainers, and teams to ensure high-quality training, effective career guidance, and industry-oriented development through practical learning, professional communication, teamwork, and real-world exposure that prepares individuals for long-term career success.

His vision is to empower the next generation with the right mindset, leadership qualities, communication excellence, and professional ethics, creating future-ready individuals who can confidently embrace opportunities, drive innovation, and contribute meaningfully to organisations and society.

SHA INNOVATIVE TECHNOLOGIES

Meet Our _____ **COMPANY** Team



Hi, I'm

HEMANATHAN R

SENIOR DESIGNER & MULTIMEDIA SPECIALIST

Hemanathan R, Senior Designer, Multimedia Specialist & Creative Technical Trainer at SHA Innovative Technologies, is a multidisciplinary creative professional with a Diploma in Mechanical Engineering, a Bachelor of Business Administration (BBA) in HR Management, and advanced professional qualifications in Multimedia Design & 3D Animation. With expertise spanning Graphic Design, Branding, Visual Identity, Logo Design, Video Editing, Motion Graphics, 2D Animation, 3D Modeling, 3D Animation, Character Design, Fine Arts, Digital Illustration, UI Design, Content Creation, and Creative Storytelling, he combines artistic excellence with strategic thinking to deliver impactful visual solutions while building a strong creative ecosystem for aspiring professionals.

Driven by a passion for innovation and education, he has successfully mentored students through industry-oriented training, live projects, internships, portfolio development, branding workshops, and real-world creative production, helping them transform their talent into professional careers. Beyond the classroom, he actively conducts college seminars, career guidance programs, skill development workshops, and industry awareness sessions, inspiring students to discover their strengths, choose the right career path, and develop the confidence to compete in the modern creative and technology industries.

Known as a Brand Builder, Creative Strategist, Multimedia Expert, 3D Artist, Video Editor, Content Creator, Technical Trainer, Mentor, Coordinator, Freelancer, and Business Enthusiast, Hemanathan believes that creativity is more than design—it is the power to influence, solve problems, and create opportunities. His vision is to empower the next generation with world-class creative skills, industry knowledge, leadership qualities, and an entrepreneurial mindset, enabling them to become confident professionals, innovative creators, and future industry leaders who shape brands, inspire people, and leave a lasting impact on the digital world.

SHA INNOVATIVE TECHNOLOGIES

Meet Our _____ **COMPANY** Team



Hi, I'm

GOWTHAM M

FULL STACK DEVELOPER

Gowtham Full Stack Developer & Technical Trainer at SHA Innovative Technologies, is a skilled software professional with expertise in Full Stack Development, Front-End & Back-End Technologies, Database Management, API Development, and Modern Web Frameworks, dedicated to building scalable, secure, and high-performance digital solutions while mentoring aspiring developers with industry-relevant technical knowledge.

Passionate about coding, innovation, and continuous learning, he empowers students through hands-on training, live projects, internships, coding best practices, problem-solving techniques, and real-world application development, helping them strengthen their technical skills, logical thinking, and confidence to become job-ready software professionals.

His vision is to equip the next generation of developers with the knowledge, practical experience, and professional mindset needed to excel in the technology industry, inspiring them to embrace innovation, create impactful digital solutions, and build successful careers in software development.

SHA INNOVATIVE TECHNOLOGIES

Meet Our _____ **COMPANY** Team



Hi, I'm

SARIDHA D

HR EXECUTIVE & CLOUD COMPUTING ENGINEER

Saridha, HR Executive, Cloud Computing Engineer & Technical Trainer at SHA Innovative Technologies, is a dedicated professional with expertise in Human Resources, Cloud Computing, Recruitment, Cloud Infrastructure, and Technical Support, committed to helping students build strong technical foundations while preparing them for the evolving demands of the IT industry through practical and industry-oriented learning.

With a passion for mentoring and continuous skill development, she guides students through hands-on cloud training, internships, live projects, HR best practices, career guidance, and workplace readiness, enabling them to gain real-world experience, strengthen their professional skills, and confidently pursue successful careers in technology.

Her vision is to empower the next generation with the knowledge, confidence, and industry exposure needed to excel in cloud computing and professional careers, inspiring lifelong learning, innovation, and personal growth while creating meaningful opportunities for a brighter future.



SHA INNOVATIVE TECHNOLOGIES

At SHA Innovative Technologies, we believe that technology is not just about innovation—it is about creating opportunities, empowering individuals, and transforming ideas into reality. Our mission is to bridge the gap between education and industry by delivering practical training, real-world internships, innovative digital solutions, and career-focused programs that prepare students, professionals, and businesses for the future.

With a passionate team of industry experts, trainers, designers, developers, and technology specialists, we are committed to nurturing talent, encouraging creativity, and building future-ready professionals through hands-on learning, live projects, and industry-driven mentorship. Whether it's software development, cloud computing, digital marketing, multimedia, AI, or business solutions, we strive to deliver excellence with integrity, innovation, and professionalism.

At SHA Innovative Technologies, we don't just teach skills—we inspire confidence, create career opportunities, build successful brands, and empower the next generation to become innovators, leaders, and changemakers. We look forward to partnering with students, educational institutions, organisations, and businesses to shape a smarter, stronger, and more successful future together.

Warm Regards,

****SHA INNOVATIVE TECHNOLOGIES****

CONTACT INFORMATION

93444 40310 / 90255 24937 / 63793 38526

**No. 5, Villianur Main Road, Taluk, Sulthanpet,
Villianur, Puducherry – 605110**

shainnovativetechnologieshr@gmail.com

<https://shainnovativetechnologies.com>

